

Occupational Health Policy

Objective

- As prescribed by our OHSAS 18001:2007 Occupational Health and Safety Management System accreditation from the British Standards Institute, AHUK recognise Health and safety standards as a prime consideration for all staff at all times. Our policy is to provide and maintain safe and healthy working conditions, equipment and systems of work for all our employees and to provide such information, training and supervision, as they need for this purpose.
- We believe that this policy has significant bearing on our reputation as a responsible company. The statement helps to establish criteria to promote continual improvements in quality, safety and occupational health issues. A vital part of which is the actions and dedication of all staff in addressing issues when they arise.

Scope

- We also accept our responsibility for the safety and occupational health of other people who may be affected by our activities. The policy statement covers all members of staff, short-term contractors/employees, external contractors, members of the public, customers and visitors. The statement is also applicable to all sites where Airbus Helicopters UK employees are working or based.
- The policy statement takes into account the extensive health and safety legislation including the requirements placed upon the company under aviation law, including the application of Human factors principles.

Policy Principles and Framework

- The company believes that everyone is responsible for good safety and occupational health performance. The Vice Presidents have overall responsibility for ensuring the implementation of the policy and that there are effective plans to protect the health and safety of all employees. That all legislative requirements are integral to the way the business is managed.
- Managers and Supervisors are visible in their support for a health and safety culture by way of effective leadership and adherence to the policy, ensuring that such requirements have equal priority to their other responsibilities.

Principles

The following principles will be used as a basis to achieve the Company's policy:

- To set and maintain high standards of quality and safety and provide for a healthy working environment for all employees.
- Actively involve all staff in improving safety performance by ensuring they are informed, trained and supervised to meet these standards and that their co-operation and responsibilities to achieve these standards are understood.
- To provide within the Company the means for the collation and dissemination of reliable up to date and authoritative information on Health & Safety matters.
- To ensure that assets which are designed, constructed, operated and maintained to standards which promote good health and safety practice, performance throughout the life of the asset and when no longer required.
- Require contractors to Airbus Helicopters UK to show the same level of commitment to good health and safety practice.

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To Promote Continual Improvements by:

- Encourage the participation in all health and safety related matters by the workforce, actively challenging work practices and suggesting changes and improvements.
- Encourage all staff to identify hazards and unsafe behaviour, to assist in the management of risks through an effective safety management system.
- To be aware of the relevant statutory requirements and other published guidance and to ensure that all personnel comply with these requirements.
- To ensure that the policy statement, and all its supporting documentation, is regularly reviewed in the light of changes in statutory requirements, good working practices and operational procedures.

To ensure that the requirements of this document and its support documentation are regularly monitored to ensure compliance by:

- Analysing incidents, which could result in injuries, illness or asset damage, identify the cause and change to prevent reoccurrence, sharing the lessons with everyone.

Monitoring and Compliance

The company Facilities Safety and Environment Manager will review as necessary all aspects of the Policy and bring to the attention of the Vice President Support and Services. All changes will be drawn to the attention of the Board and Standard Authorities.

The Quality Department will be used to monitor the level of compliance of this policy statement in accordance with standards specified by the Board and Standard Authorities.